**IT Graduate Trainee - Exciting Opportunities for bright aspiring Developers**

**(Java, JavaScript, iOS, Android, C++, Data Services)**

IG ([www.ig.com](http://www.ig.com)) is recruiting Graduates to join their IT Graduate Trainee Scheme with entry points in June 2014 and September 2014. Suitable candidates are currently in their final year at University completing their first or a further degree.

Our IT Graduate scheme is structured over 12 months rotating through Business, Operational and IT areas. Working in an Agile environment, you will receive focussed hands-on training to jump start your career. You will be expected to commit code in your first Sprint and will have the opportunity to code in two or more languages. A cornerstone of your development will be working with small teams of highly experienced professionals. Additionally, you will be actively supported through a combination of training and mentoring. Your mentor will support your transition from trainee to fully-fledged Developer and help you to consider how you can best further your career.

Trainee roles are shaped by pathway and include:

* General Developer
* Front End Developer (including web and mobile applications)
* Application Infrastructure & Support Developer
* Data Services Developer (including analytics)

Salary: Circa £30,000 (plus excellent benefits including bonuses)

Start Dates: June & September 2014

**Skills & requirements**

1. Applicants must meet the eligibility requirements laid out by the United Kingdom Borders Agency (UKBA) in order to be able to work in the UK.
2. You must be predicted to attain, or already have achieved, a minimum 2:1 degree in Computer Science, Engineering or a Science based course with an emphasis on numeracy.
3. A passion for programming and IT technologies.
4. Real world programming experience, for example: Open Source Projects, a significant University project or a Commercial experience.
5. Experience in Java, JavaScript or C++. You must have experience in at least one of these as there will be a detailed test on your preferred language at the Assessment Centre.
6. Strong analytical and problem-solving skills.
7. Excellent attention to detail.
8. Genuine team player with excellent communication skills.
9. Strong verbal and written communication skills (fluent English is essential).
10. An interest in financial markets and an understanding of IG's products.

**Next steps**

Please submit a CV and covering letter to [careers@ig.com](mailto:careers@ig.com). The covering letter should include: evidence of real world programming experience (what you enjoyed and found challenging), why you would you like to work for us, what you can offer us, evidence of your understanding of financial services and IG’s Products.

After an initial screening process, suitable candidates will be phone interviewed. On successful completion of the phone interview, candidates will be invited for an assessment centre that will include pair programming and an opportunity to meet current and past Graduate Trainees. Successful candidates will be offered a place on a specific pathway.

Due to the number of people applying we will only respond to successful applicants. If you are shortlisted to attend interview or assessment events you will usually be contacted within four weeks of the receipt of your CV.

**About IG**

With offices in 16 countries and over 1,000 staff, we are the world’s No.1 provider of contracts for difference (CFDs) and financial spread betting.\* Our award-winning web and mobile trading technology enables retail investors to deal on thousands of financial markets, 24 hours a day. Our intuitive, interactive platforms are used by a global audience and handle millions of low latency transactions in real-time each month. Technology is critical to the continued growth of our business.

For more insight on IG, please take a moment to look at our Stackoverflow company page ([www.careers.stackoverflow.com/uk/company/ig/](http://www.careers.stackoverflow.com/uk/company/ig/)) and our corporate site ([www.iggroup.com](http://www.iggroup.com)).

Applications and infrastructure are developed by our own Agile teams, with embedded UX specialists, in our central London office overlooking the Thames. Our in-house approach has allowed us to continually improve our platforms and make incremental leaps in product development.

IG staff love to code and thrive in a diverse, inclusive environment with team members that enjoy building great applications for enthusiastic customers. At just over 1,000 employees we continue to nurture a culture that has driven incredible growth since the company's inception in 1974.

We are an established member of the FTSE 250 with a market capitalisation of £2.28 bn (January 2014) and we have been certified by the CRF Institute as one of Britain’s Top Employers for the last 4 consecutive years.

IG Group is an equal opportunities employer and we welcome applications from candidates regardless of nationality. Applicants must meet the eligibility requirements laid out by the United Kingdom Borders Agency (UKBA) in order to be able to work in the UK.

\* For CFDs, based on revenue excluding FX, published accounts August 2013; number of active UK financial spread betting accounts (Investment Trends UK Leveraged Trading Report December 2013)